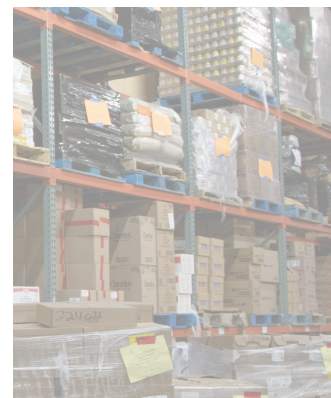
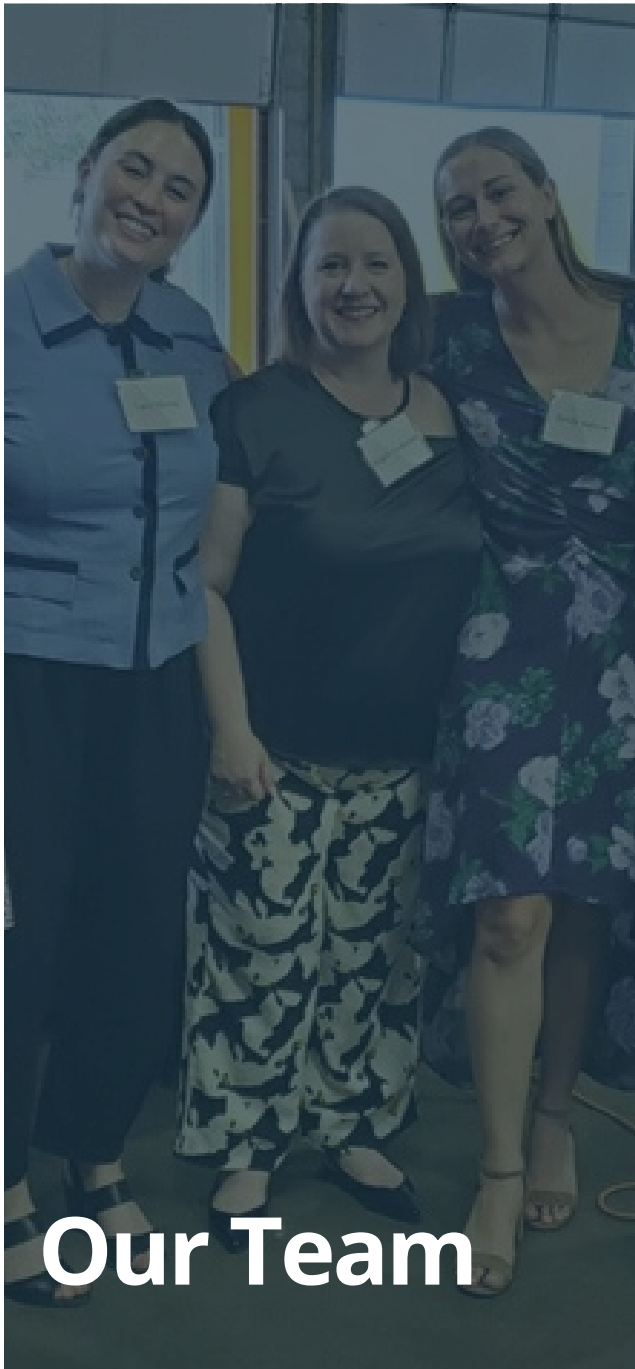




# IMPACT REPORT 2024

Free Meal Programming | Food Waste Reduction | Community Partnerships





# Our Team

## OUR STAFF

---

Shawn Adams	Daniel Forsberg	Jose Maradiaga	Alyssa Rydel
Matthew Anderson	Mary Franz	Melanie McCormick	Robert Schoonover
Angela Anderson	Carolyn Gross	Michael McCullough	Steven Shapley
Carlos Ayala	Adrian Hanisch	Matthew Meyer	Lucy Shenk
Fernando Ayala	Angela Hardy	Adam Mire	Chris Sholar
Angie Ayala	Kellin Harmon	Ahmed Mire	Brad Skow
Stephen Badon	Aaron Haugabrook	Latisha Moening	Virginia Skruppy
Kiley Benson	Christopher Haugabrook	Neil Nelson	Jon Speake
Raven Benson	Robin Hill	Mario Nelson	Jacob Sturges
Megan Bjork	Matthew Horwath	Mariah Nelson	Albert Svenddal
Breanna Borka	Brittney Hystead	Olivia Nelson	Marty Thoe
Shatan Braziel	Darian Jonatan	James Nguyen	Jacob Thoresen
Aaron Bronk	Emily Kelson	Truley Olson	Jason Todd
Rebecca Buckman	Chris Kolb	Sean Olson	Levelle Tolliver
Jared Canfield	Roberta Kress	Joshua Olson	Beverly Tolliver
Luis Carbajal	Laurie Lewis	Paige Paumen	Anna Vyskocil
Chad Carruthers	Debbie Lieberman	Anthony Perez	Nick Willbanks
Addy Devowe	Connie Lindberg	Raleigh Perkins	Sophia Zimmerman
Alex Flint	Cole Lucking	Pearl Raisanen	

## OUR BOARD

---

Jenny Aquirre	Audrey Johnson	Connor O'Neill
Bob Cheney	Mike Jonikas, <b>Treasurer</b>	JJ Schlangen, <b>Vice Chair</b>
Mike Degen, <b>Emeritus</b>	Judy Kulsrud, <b>Secretary</b>	Scott Smith
Mark Hoiland, <b>Emeritus</b>	John Larson, <b>Chair</b>	Kurt Swiecichowski
Catherine Holmgren, <b>Secretary</b>	Andy Nelson	Rebecca Van Handel



# A Year of Impact

It is my privilege to share this 2024 Impact Report with you. It is a reflection on another remarkable year fueled by dedication, innovation, and an unwavering commitment to our mission. Together, we've continued to break barriers, meet challenges head-on, and bring hope to communities across Minnesota.

This past year, we've witnessed incredible milestones that speak to the heart of what we do. We've welcomed new community partners, expanded our reach into underserved areas, and adapted our programs to meet the growing demand for food access. Together, we achieved an astounding 6.9+ million meals served and rescued a record-breaking 15.3+ million pounds of wholesome food that would have otherwise gone to waste.

The impact we've made is a testament to the power of collective action and the belief that no one in our community should go hungry.

And yet, our work is far from over. Each number, each milestone, and each meal served reminds us that there is still more to be done. With your continued support, we remain steadfast in our commitment to nourishing bodies and spirits, one meal at a time.

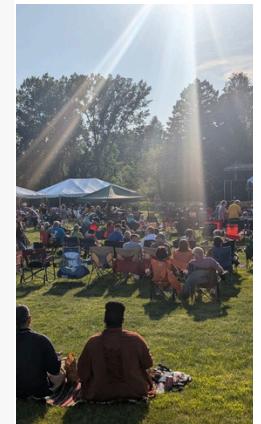
Thank you for being an essential part of this journey. As we look toward the future, I am confident that together, we will create even greater impact and continue to be a source of hope and nourishment for those who need it most.

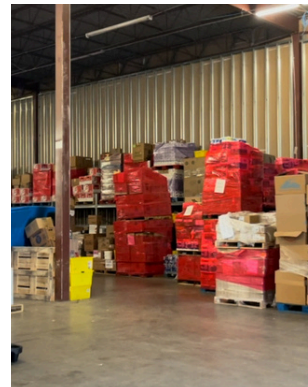
Kiley Benson, Executive Director



# 2024 | Milestones & Memories

It has been a year of milestones and memories for Loaves & Fishes as we continue to nourish our community and expand our impact. From growing our partnerships to launching new programs and deepening our commitment to food security and advocacy, each moment has brought us closer to providing dignity and hope through nutritious meals. Take a look at a few of our highlights and key achievements that have defined this year for a celebration of incredible collaboration, dedication, and compassion.





# Highlights

All-day cooking event with the Dance Agenda production company

Held an internal team building event in Roseville to strengthen our team

Hosted the Leap Year Event at North House to engage the community

Celebrated long-time Site Coordinator Robbie's retirement

Hosted bingo fundraiser at LTD Brewing

Recognized Volunteer Appreciation Week, honoring over 5,000 volunteers who make our work possible

Hosted the Springtime Jamboree to support the purchase of a new truck for our Food Rescue Program

Hosted a Miles for Meals 5K and silent auction at Crystal Frolics

Attended Brews, Eats & Beats at Mount Olivet Lutheran Church of Plymouth

Launched the Nourishment Network, a community of monthly supporters

Opened our new North Warehouse, serving as the permanent home for our Community Distribution program which marked five years of service

Hosted our annual Fall Jubilee at our new North Warehouse

Celebrated Director of Advocacy Debbie's retirement

A local Eagan group hosted the Fight For Food 5K to support our programs

Met our Give To The Max Day goal

Created the Institutional Program Pipeline, strengthening partnerships and outreach across the community

# The Story of Loaves & Fishes



**It all began in 1982** at Dorothy Day House in St. Paul and St. Stephen's in Minneapolis. Today, we've grown into a powerful network of hope, partnering with churches, community centers, and schools to break down barriers to food access.

As needs have grown, so have we. In 2014, we turned our attention to sustainability, creating the **Food Rescue Program** to save surplus food from businesses, schools, and restaurants. This initiative now prevents millions of pounds of food waste each year while reducing greenhouse gas emissions and fueling our community meal programs.

Our mission led to the creation of **The HUB**, a program where other local nonprofits can access discounted food through our warehouse. This innovative program fosters collaboration, reduces costs for our partners, and amplifies our collective impact.

But hunger doesn't always come to us, so we go to it. Our **Street Outreach Program** delivers meals and groceries directly to people experiencing homelessness no matter the weather. And we don't stop at food. Our **Advocacy Program** connects guests to vital social services to ensure they receive holistic support.

In 2020, we opened a **Commissary Kitchen** to meet growing needs and produce bulk meals for our community. The following year, we launched **Cooking For All** to empower volunteers and community members to embrace sustainable, low-waste cooking practices. In 2023, we turned a former grocery store into a thriving warehouse and Commissary Kitchen in St. Cloud to enable local partners to serve 500 meals daily and increasing our Street Outreach Program in the region.

In 2024, we've taken another bold step forward. With the opening of our new North Warehouse, we celebrate five years of **Community Distribution** with a permanent home for this program.

Since 1982, we've strategically cultivated new initiatives to meet community needs as they have arisen. Together, we can continue to reduce food insecurity.

# The Pillars of Our Work



## Free Meal Programming

Our Community Meals, Street Outreach, and Community Distribution are designed to ensure nutritious food reaches those most in need.

---

## Food Waste Reduction

Our Food Rescue and Cooking For All programs are designed to tackle food surplus and teach sustainable cooking practices to reduce waste.

---

## Community Partnerships

The HUB, Advocacy, Institutional Partners, and Commissary Kitchens are collaborative efforts to expand access to resources across communities.

### Mission

*To provide healthy meals to Minnesotans in areas where the need is greatest.*

### Vision

*We are guided by our vision that all people – regardless of socioeconomic, cultural, religious, or ethnic background – deserve to meet their basic needs for food, dignity, and respect.*

# Free Meal Programming

2024 Meals Served Numbers →

Our Free Meal Programming ensures that everyone in our community has access to nutritious food. Through our **Community Meals**, we provide free takeaway meals and in-person dining at over 35 locations. Our **Street Outreach Program** brings mobile meals, hot soups, sandwiches, and groceries directly to people experiencing homelessness, offering a vital, consistent source of nourishment. Our **Community Distribution** aims to extend food access to individuals and families in need beyond the services offered at our community meal sites.



We offer free meals to anyone in need at over 35 community locations. Guests can request as many meals as they need with our staff and volunteers providing those meals in takeaway containers. Some of our meal sites also have an in-person dining option for guests to socialize and enjoy a meal together.

## Community Meals



We understand people cannot access stable housing because of unpredictable circumstances. To help, every week, we bring mobile meals, hot soups, sandwiches, and groceries to people experiencing homelessness. Our staff create a safe environment in which some guests will receive their only consistent meal.

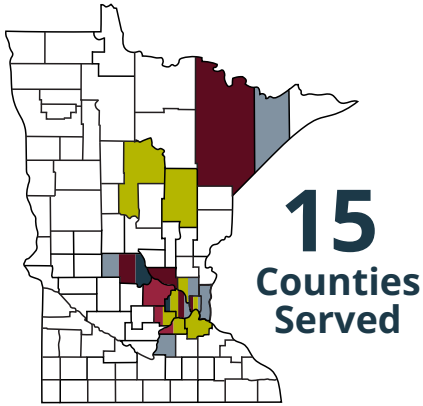
## Street Outreach



We aim to further extend food access to individuals and families in need beyond our other services. We offer a diverse selection of nutritious food including fresh produce, dairy products, proteins, and non-perishable goods. Distributions are held outdoors and we accommodate all weather conditions.

## Community Distribution

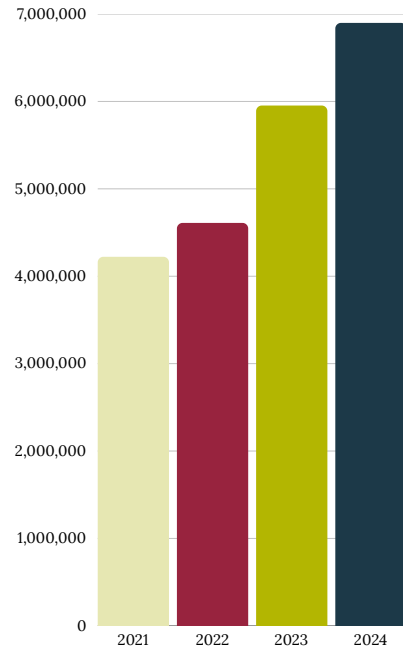
# MEALS SERVED



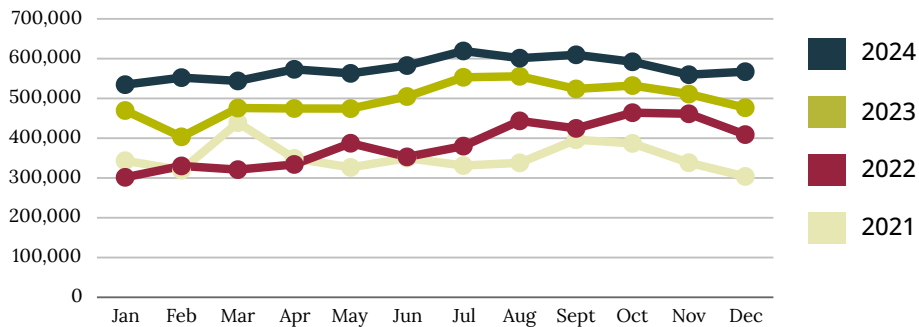
**Minnesota Counties served in 2024:**  
Aitkin, Anoka, Carver, Cass, Dakota, Hennepin, Ramsey, Scott, Sherburne, Stearns, St. Louis, Lake, LeSueur, Washington, and Wright.

**6.9** +  
**MILLION MEALS**  
Served in 2024

**17%**  
GROWTH  
SINCE 2023



Community Meals | CACFP | SFSP | Street Outreach | The HUB



# Food Waste Reduction

Our Food Rescue operation tackles both hunger and environmental issues by saving millions of pounds of food from going to waste each year. Through partnerships with large chains, local stores, farms, and others, we capture surplus food and redirect it to support all our meal programs. At the same time, our Cooking For All curriculum educates staff, volunteers, and community members on low-waste cooking techniques, empowering them with essential culinary skills while promoting sustainable practices. Together, these initiatives reduce greenhouse gases and provide nutritious meals to those in need.

## Food Rescue Program

Our Food Rescue operation supports all our meal programming and reduces the amount of greenhouse gases in our atmosphere. Each year, we rescue millions of pounds of food destined for landfills. Our staff captures food from large chains such as Amazon, Reichel Foods, Target, Cub, Walmart, and Starbucks. We also work with the Minneapolis-St. Paul International Airport, local stores, eateries, farms, manufacturers, distributors, schools, and beyond. No food donation is too small to make a difference.

2024 Food Rescue Numbers →

## Cooking For All

Our Cooking For All curriculum was developed to educate staff, volunteers, meal partners, students, youth groups, and more on how to cook while incorporating low-waste cooking techniques. These classes take place in person at our Commissary Kitchens and online. The adverse effects of food insecurity often become generational. Our Cooking For All curriculum lets individuals learn a necessary life skill they may not have had the chance to learn otherwise.

**Eight Sessions:** Kitchen & Safety | Kitchen Equipment | Food Waste Tracking | Healthy & Sustainable Food | Food Rescue | Cost Saving | Using Recipes | Chef Challenge

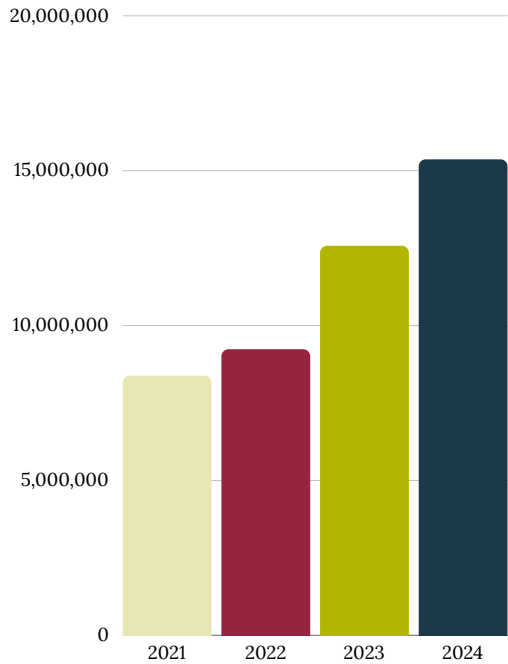
Available on our website at [LoavesAndFishesMN.org](https://LoavesAndFishesMN.org) and on our YouTube channel.



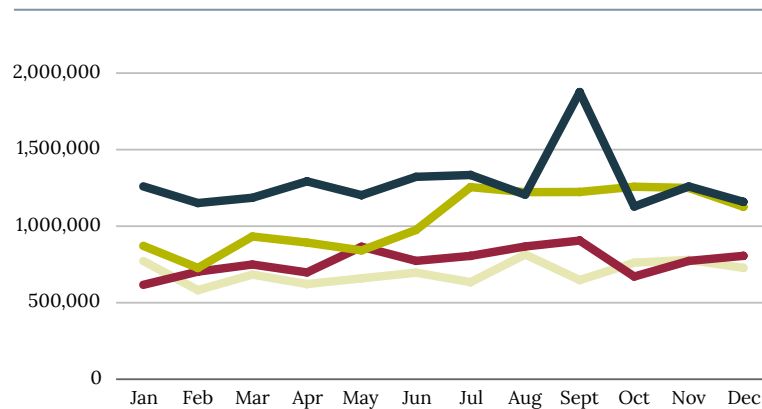
*Our Chef Rob preparing a meal with rescued food at our North Warehouse location for our annual Fall Jubilee.*



Our Food Rescue Program operates by responding to calls from local businesses, restaurants, and events dealing with surplus food. When they reach out, we coordinate a pickup time and our team arrives to collect the food directly from their location. The rescued food is brought back to our warehouse or partner sites for distribution through our Free Meal Programs. This process helps prevent waste and ensures nutritious meals reach those who need them most.



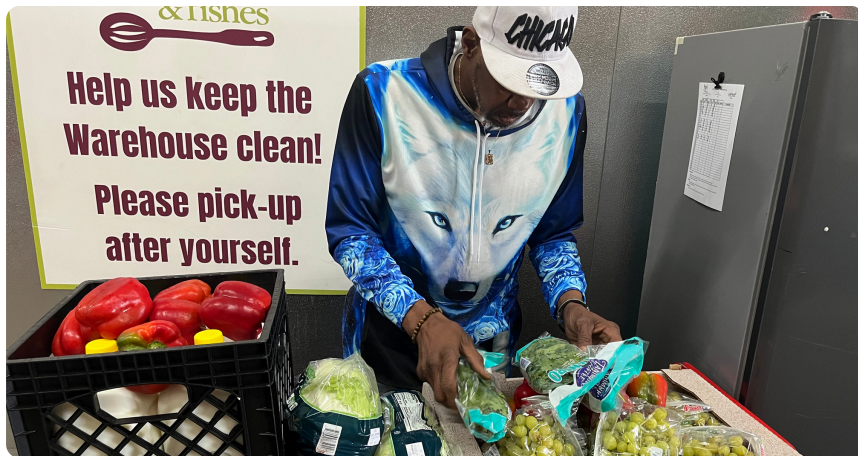
### Greenhouse Gas Emissions Reduction in 2024 ~28,000 tons



**15.3+**  
MILLION POUNDS  
of food rescued in 2024

**22%**  
Growth  
from 2023

# Community Partnerships



Paul, Turning Point's Chef, loading up a cart after picking up food from the Minneapolis warehouse

## The HUB Program

**40+ Hub Partners in 2024**

Through our HUB program, we collaborate with local nonprofits and grant access to our rescued food with substantial financial savings. This partnership allows our partners to provide their own nutritious meals to their communities while still prioritizing their core mission. It is important to us to provide equitable access to rescued food by keeping it in the communities that it came from.

## Advocacy

Our team speaks with those at our community meal locations, listens compassionately to personal circumstances, and offers local referrals relevant to personal needs. We share resources, helping others with civic engagement, transportation, housing, home maintenance, financial literacy, health care systems, social service providers, and more.

All referral information can be found on our website.



Debbie, our now retired Director of Advocacy, tabling at an event

Our Community Partnerships strengthen the impact of our mission by collaborating with local nonprofits through The HUB, offering them access to rescued food at a reduced cost. Meal services are supported as they stay focused on their core missions. Through our Advocacy efforts, we provide personalized referrals to essential resources. Our Institutional Partners initiative builds alliances with facilities across Minnesota where our staff utilize their kitchens to prepare nutritious meals for residents and nearby communities. Our Commissary Kitchens transform rescued ingredients into meals that are then distributed for use throughout our various programs.

## Institutional Partners

### *4 Institutional Partners in 2024*

In 2023, we began a new initiative to develop mutually beneficial partnerships with Minnesota institutions, such as live-in treatment facilities, to better serve their communities. Our staff utilizes our Institutional Partners' commercial kitchens to create in-house nutritious meals for their residents.



*Braun Intertec volunteering at our Minneapolis Commissary Kitchen*

## Commissary Kitchen

### *3 Commissary Kitchens in 2024*

At our Commissary Kitchens, skilled chefs and dedicated volunteers transform rescued ingredients into nutritious food being sent throughout our meal programming. These commercial kitchens are designed to efficiently cook large amounts of food throughout the week. Our Commissary Kitchens are in Minneapolis, New Hope, and St. Cloud.

# Guest DEMOGRAPHICS

## FROM COMMUNITY MEAL SITES SURVEY RESULTS

Guests self-report in an optional and anonymous survey each year

What sets us apart are our commitments to nutrition and anonymity—we serve our guests healthy meals with no questions asked. Access to healthy food is a basic need. Therefore, we offer our services to anyone who is food insecure and vulnerable. This includes all Minnesotans in need regardless of age, gender identity, race and ethnicity, immigrant status, family structure, or religious perspective. Some are experiencing generational poverty, are precariously housed, live paycheck to paycheck, and are disabled, unemployed, or under-employed. Many are veterans, retired on a fixed income, and have underlying health conditions.

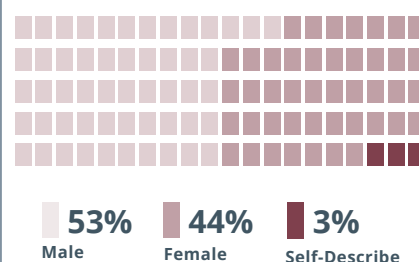
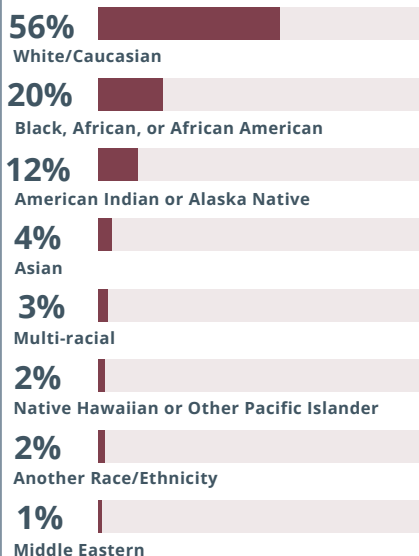
### Guest Experience

What is Loaves & Fishes **good** at?

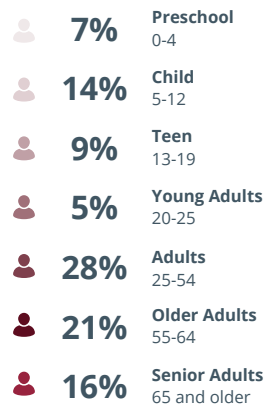
- “Feeding the community”
- “Helping me feel that people care”
- “Making our health better with healthy meals”
- “Being generous and kind to ones in need”
- “Giving without question”

### Guest Demographics

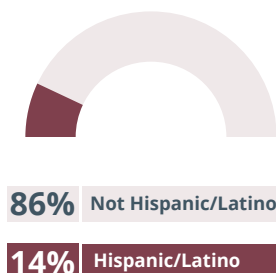
What is your **racial identity**?



What is the **age** of meal recipients?

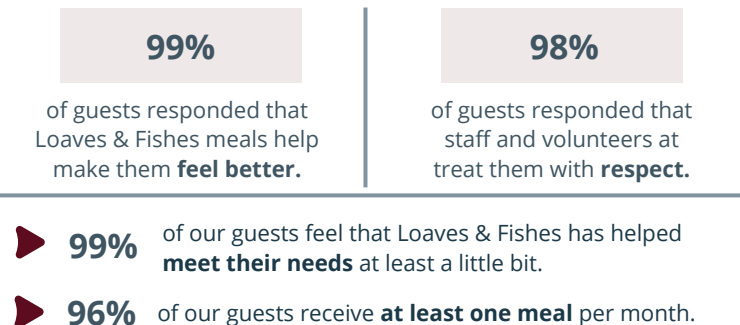


What is your **ethnicity**?



About **one in every five** guests is a veteran.

### Impact of our meals

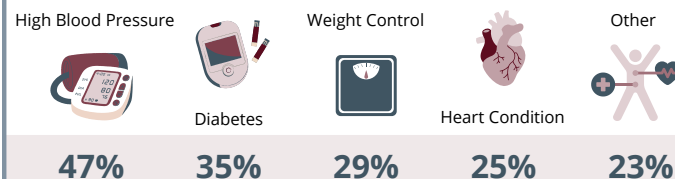


▶ **99%** of our guests feel that Loaves & Fishes has helped **meet their needs** at least a little bit.

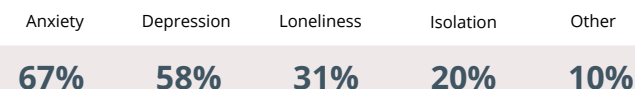
▶ **96%** of our guests receive **at least one meal** per month.

### Health Challenges

Of the guests who reported having **physical health** challenges:



Of the guests who reported having **mental health** challenges:

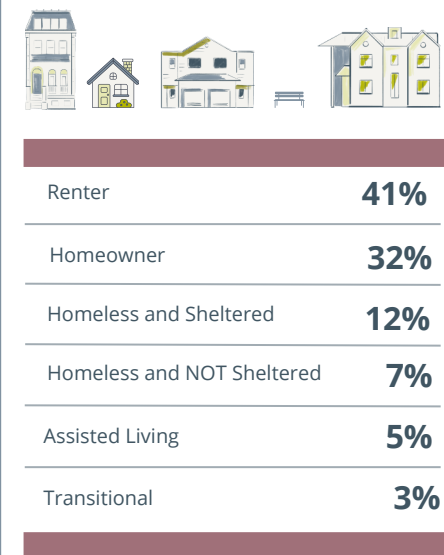


### Current Living Situation

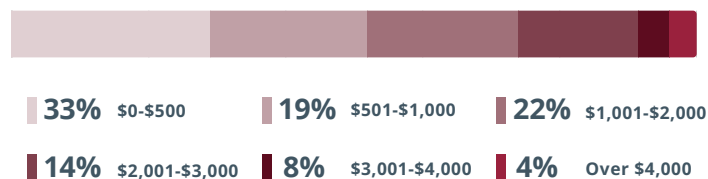
What is your current **employment** status?



What is your **current housing** situation?



What range below best describes your **monthly income**?





## Meet **Eric,** Our Guest

---

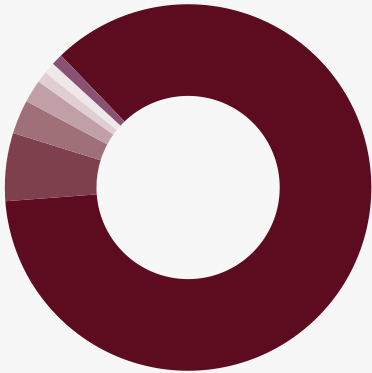
Eric picks up lunch at the Salvation Army Temple on Lake Street. He's retired from the grocery business, but his Social Security benefits aren't enough to cover his basic expenses. To make matters worse, his income is just high enough to disqualify him from Supplemental Nutritional Assistance Program benefits. For years, he was part of a senior housing program where rent was manageable — only about 25% of his Social Security — but new building management has nearly tripled the cost.

About 37% of our guests are over the age of 55 and 32% are retired. Many, like Eric, have worked hard their whole lives but still face impossible financial challenges. Rising costs, unexpected changes in housing, and gaps in support systems leave too many seniors struggling to afford basic needs. That's why Loaves & Fishes is here: to provide nutritious meals, dignity, and a community that cares.

# Financial Statement

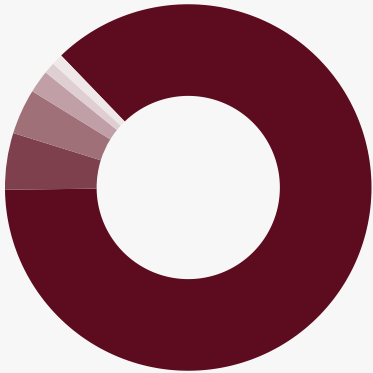
Fiscal Year 2024 is October 1st, 2023 to September 30th, 2024

**Did You Know: \$9.60 of every \$10 we receive goes straight to programming!**



**REVENUE**  
**\$4,262,905**

2024 in-kind contribution represents **\$26,626,920** in donated food and building/kitchen space.



**EXPENSES**  
**\$4,748,262**

2024 in-kind expenses represents **\$26,626,920** in donated food and building/kitchen space.

In-Kind Contributions	86%
Institutional	4%
Individuals	3%
Foundations	2%
Business & Faith-Based Organizations	2%
Contracts & Government Grants	1%
Special Events	1%
HUB Fees & Other	<1%

Programming	96%
Administration	2.5%
Fundraising	1.5%

## Donor Privacy Policy:

Loaves & Fishes is committed to respecting the privacy of our donors.

### How Information is Used

Loaves & Fishes uses your information to maintain records, complete a transaction, communicate back to you, and for internal marketing purposes. We normally add you to our mailing list, unless requested otherwise.

### No Sharing of Personal Information

Loaves & Fishes will not sell, rent, trade, or transfer your personal information to other organizations. Use of donor information will be limited to internal purposes and only to further the mission of Loaves & Fishes. We assure you the identity of all our donors will be kept confidential. Complete financial information is available upon request.

We are supported very generously by individuals, foundations, corporations, community groups, and faith-based organizations.

## Businesses

3M  
Abbott Laboratories  
AbleNet Inc  
AgriBank  
Airport Retail Group, LLC  
Allianz Life Insurance Company of North America  
Allina Health  
Ameriprise Financial  
Andersen Corp  
Areas USA  
Arrow Tank & Engineering  
Associated Clinic of Psychology  
Bank of America  
Be Kind 2 People  
Best Buy  
BI Worldwide  
Blaze Credit Union  
Bolton & Menk  
Boston Scientific  
By the Yard  
Cargill  
Caridad Corporation  
Carl Bolander & Sons Co  
Chameleon Concessions  
Charity Inc  
Christ Satisfies Housing  
CHS  
Cisco  
Columbia Sportswear  
Community Alliance  
Delta Dental  
Driskill's Shorewood  
Elevance Health  
EPIQ Partners  
Estee Lauder Companies  
Fight for Food  
Fluor  
General Mills  
Google  
Great Southern Bank  
Greystar  
Hail Mary  
Healthy For Life Meals  
Herregan Distributors Inc  
Highmark Health  
JE Dunn Construction  
Kowalski Companies Inc.  
Kowalski's Grand Market  
Kowalski's Parkview Market  
Kyros Care  
Larson Financial Group  
Liberty Diversified International  
Link Logistics Real Estate  
Land o' Lakes gives  
LTD Brewing Co  
Medtronic  
Microsoft  
Minnesota Veterinary Medical Association  
Morgan Stanley  
Myslajek Kemp & Spencer  
NewRez  
Nordstrom  
NorthCentral DI  
nVent  
NVIDIA  
Pampered Chef  
Patterson Companies  
Piper Sandler Companies  
Polaris  
Quest Diagnostics  
Resan Partners  
Rippe Associates, Inc.  
Robert Half  
Second Harvest Heartland  
Securian Financial  
SI Holdings  
South Robert Street Business Association  
STANTEC  
Stenseth Samuelson & Boese  
Stillwater Correctional Facility  
Summit Healthcare  
The Vine Room  
Thomco Carpet, Inc.  
Thomson Reuters  
Thrivent Financial  
Trane Technologies  
Travelers  
U.S. Bank  
UnitedHealth Group  
US Foods  
Vantage Law Group  
Voya Financial  
Warner Bros. Discovery  
Wells Fargo  
Westwood Professional Services

## Foundations

Anonymous  
44 North Foundation  
Andersen Corporate Foundation  
Aon Foundation  
Archer Daniels Midland  
Archie D. and Bertha H. Walker Foundation  
Baillon Family Foundation  
Baker Tilly Foundation  
Baxter Family Foundation  
Buuck Family Foundation  
C.H. Robinson Worldwide Foundation  
Carl & Aune Lind Family Foundation  
Casey Albert T. O'Neil Foundation  
Doherty Family Foundation  
Enterprise Mobility Foundation  
Frank & Frances Wilkinson Foundation  
Fred C. and Katherine B. Andersen Foundation  
General Mills Foundation  
Holden Family Foundation  
Hubbard Broadcasting Foundation  
Hugh J. Anderson Foundation  
Humboldt Family Foundation  
Hutter Family Foundation  
IWJ Charitable Foundation  
James B. Linsmayer Foundation  
James T. Nystrom Foundation  
Janice Gardner Foundation  
Journey For Good Foundation  
Laird Youth Leadership Foundation  
Margaret Rivers Fund  
McVay Foundation  
Michael and Donna Kaplan Foundation  
Mike and Linda Fiterman Family Foundation  
Otto Bremer Trust  
P&G Fund of The Greater Cincinnati Foundation  
Red Wing Shoe Company Foundation  
Richard M. Schulze Family Foundation  
SpartanNash Foundation  
Tankenoff Families Foundation  
The Antioch Foundation  
The Eagan Foundation  
The Jay & Rose Phillips Family Foundation of Minnesota  
The Jaye F. and Betty F. Dyer Foundation  
The Margaret A. Cargill Foundation Employee Matching Fund  
The Morsman Family Foundation  
The Patch Foundation  
The Richfield Foundation  
The Victor and Christine Anthony Family Foundation  
Turner Family Foundation  
UNFI Foundation

## Government

City of Richfield  
Emergency Food & Shelter Program  
Hennepin County Community Services  
Ramsey County

## Groups

Goldbricks Club  
Highland Catholic Middle School  
Hopkins American Legion  
Minnesota Grocers Association  
Sigma Nursing Honor Society Chi at-Large Chapter  
Teamsters Local Union #638  
The Rotary Club of Minnetonka  
Waite Park Every Day Leaders



## THANK YOU

to the thousands of individual donors not listed who make our work possible, including our recurring monthly donors as a part of our Nourishment Network!

# Why Our Donors Give



*"I give because I believe no one should have to choose between paying bills and putting food on the table."*

*"Supporting Loaves & Fishes has been one of the most rewarding decisions I've made. I love knowing that my contributions are making a tangible difference in my community."*



*"I was blown away by their ability to turn food rescue into life-changing support for individuals. "*

# Ways to Get Involved

Learn more at [www.loavesandfishesmn.org](http://www.loavesandfishesmn.org)

- ✓ Volunteer at a Community Meal Site, our Minneapolis warehouse, or a Commissary Kitchen
- ✓ Attend an upcoming event
- ✓ Donate online, via check, or through your DAF or IRA
- ✓ Become a monthly recurring donor as a part of our Nourishment Network
- ✓ Spread the word about our impact in the community
- ✓ Follow us on Facebook, Instagram, LinkedIn, and Youtube





Receive Our E-Newsletter!

Scan the QR code above for access to our link tree



721 Kasota Avenue SE  
Minneapolis, MN 55414

612-377-9810  
office@loavesandfishesmn.org  
www.loavesandfishesmn.org

